



DragonFly Landing Hiring Information

Our Mission

DragonFly Landing is a Community Change Agent dedicated to shifting Human Services provision to a holistic, proactive model of care.

Positions Available

4 Full Time Service Providers:

- 1 position requires a minimum 3 years of experience in the field or a Bachelor's degree.
 - ****Weekday evenings and some weekend hours are required****
- 3 positions do not require a degree. A minimum of 6 months in the Human Services field is required.
- Staggered start dates through the remainder of the year are welcome

*Note: DragonFly Landing is a parent and caregiver supportive agency. Speak with the Executive Director should there be a need for non-traditional hours or support surrounding child care.

Services & Requirements

Intensive Outpatient Program

This role looks like facilitating a safe environment for youth that are transitioning out of a hospital or mental health facility, but are not yet ready for a traditional school environment. The youth will be participating in Building Resilience Programming throughout the morning. Some of the youth will participate in aftercare until 5p.

Experience / Education Requirements:

Minimum 6 months experience in a Human Services related field.
No advanced degree required.

Supervised Visitation

This role entails observing families interact with one another in order to assess bonding and attachment styles, the level of the child(ren)'s comfort, and appropriateness of the dynamics within their interactions. During the session, providers are expected to thoroughly document the interactions in a behavior based manner.

Experience / Education Requirements:

Minimum 1 year of experience in a Human Services related field.
No advanced degree required.

Life Foundations Support

This service looks like assisting folks with establishing stability in their lives. Finding work, housing, identifying other support resources, and assistance navigating the larger systems with which they may be involved (court system, medical, government assistance, etc.).

Experience / Education Requirements:

Minimum 6 months of experience in the human services field.
No advanced degree required.

Family Preservation

This service is intended to establish or work to maintain stability with the goal of a healthy, functioning family unit. Ongoing work with the family members tends to be surrounding their communication, trust, empathy, navigating resources, level of cooperation of folks in home, etc. This service is performed in-home.

Experience / Education Requirements:

Bachelor's or Master's Degree in a Human Services related field with at minimum 1 year of experience in the field.

Providers

Folks that will thrive in these positions are those that, above everything else, want to be the change they want to see. Self-motivated and self-managed individuals are needed particularly for the folks that will be performing services primarily based in the community. Services performed in home or in the community are, for the most part, scheduled by the Provider, not DL. Organization, clear and consistent communication are required for all roles. Conflict resolution and the ability to move through uncomfortable conversations are mainstays of the work that we do.

Benefits

Benefits become active for all Providers upon the completion of the 90 day Probationary Period. Extended benefits to come in 2025!

Below is the list of current benefits offerings:

- Flexible schedule
- Paid Staffing time
- Family Environment
- Retirement Account offered
- Paid Professional Development opportunities
- Any and all supplies for all positions are provided
- 30% of Family Medical Leave insurance paid by DL
- Paid license renewals after the first 6 months of employment
- Agency provided email address, phone number, and tablet (as needed, depending on services being provided)
- Paid Time Off (accrued based on hours worked per week)
- Paid Sick Leave (accrued based on hours worked per week)
- Payment of supervision hours toward licensure for Clinical Providers

Extended benefits to come in 2025!

Probationary Period

The first 90 days of employment are a Probationary Period meant to include training and establish whether or not the pairing is a good fit. At the conclusion of the Probationary Period, both parties will meet to discuss the performed job duties.

Should parties decide that the position is a fit, a permanent contract will be issued and the rates will be shifted to be the ongoing hourly rates.

Training

The training timeline is individualized, based on comfort and competence performing the service or task. Providers will shadow several sessions, write mock notes for the service, review them with a trainer. Trainers will then observe for a few sessions to ensure further feedback is not required prior to releasing the provider to take on an independent caseload. Weekly supervision is provided to review cases, get advice and resources. Other systems, safety and agency culture training will be provided.

Background check

1. All Contractors must pass background screening including: Domestic Violence related charges, Sex Offender Registry, and FBI criminal background.
 - a. This expense is covered by DL
 - b. A provisional offer may be given to an individual and may be rescinded based on results of the background check

Hiring Process

1. Submit a resume to info@dragonflylandings.com.
2. DragonFly Landing will notify the candidate within 10 business days if an interview is requested.
3. DragonFly Landing will notify within 10 business days after the first interview to inform them whether or not they are invited for a second interview.
4. Should DragonFly Landing make an offer of employment, the individual will be notified within 10 business days after the second interview
 - a. Employment is contingent upon a clear Background check.

Services & Rates Compensation

Rates range between \$20/hour - \$25/hour.